

# MINUTES OF JNC APPOINTMENTS, SALARIES AND STRUCTURES PANEL

Wednesday, 7 October 2020  
(3:01 - 4:20 pm)

**Present:** Cllr Darren Rodwell (Chair), Cllr Saima Ashraf, Cllr Syed Ghani, Cllr Donna Lumsden, Cllr Dominic Twomey and Cllr Phil Waker

## 4. Declaration of Members' Interests

There were no declarations of interest.

## 5. Private Business

It was resolved to exclude the public and press from the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

## 6. Extension of Secondment of Director of Strategy and Participation

(The Chair agreed that the report could be considered at the meeting under the provisions of Section 100B(4)(b) of the Local Government Act 1972 as a matter of urgency in order to consider revised proposals relating to the post.)

Further to Minute 3 (iv) of the meeting on 18 August 2020, the Chief Executive reported on a revised proposal regarding the Director of Strategy and Participation post.

It was noted that Mark Tyson had been appointed to the post on an 18-month secondment in June 2019. The Chief Executive explained that since the outbreak of the COVID-19 virus, the postholder had been responsible for leading several key COVID-related initiatives such as shielding and the BD CAN local support network which had meant that there had been less time to progress some of the key areas of accountability of the Director role, such as the development of partnership activities. The JNC Panel had also agreed at the August 2020 meeting to a further review and benchmarking of the Council's senior structure and pay levels, which was about to be progressed.

In the circumstances, it was now proposed to delay the permanent recruitment to the post and, instead, extend the secondment to a backstop date of 31 March 2021, during which time the postholder could give greater focus to the primary responsibilities of the Director role and develop proposals for the future of the service.

The Panel **resolved** to extend the secondment of Mark Tyson as Director of Strategy and Participation up to 31 March 2021.

## 7. **Appointment of Director of My Place**

The Panel considered the papers that had been submitted in advance of the meeting, which included the job description and person specification for the post together with the CV and supporting statement of the shortlisted candidate.

The Panel reviewed and agreed the interview questions to be asked of the candidate.

Following the interview, Members discussed the candidate's presentation and responses to the questions and reached a unanimous decision.

The Panel **resolved** to agree the permanent appointment of Lisa Keating to the post of Director of My Place.